

# LITANA

for your success

*believe in your dreams*

Nr. 143, 2018

*In relation to customers we strive to ensure a professional, responsible and qualified attitude to satisfy the market requirements. The primary value of the Company is our customers' appreciation and full satisfaction, as far as our services are concerned.*

*Extract from the statement of Litana Group*

2018	WORK RESULTS					MAY/JUNE			
 – A symbol of the winner of the month	Construction				Production		Shipbuilding		
	Russia	Belarus	Industrial projects	Europe	Lithuania	Russia	Finland	France	Germany
Performed plan in volumes	–	117 % / 87 %	74 % / 72 %	123 % / 99 %	81 % / 67 %	88 % / 90 %	98 % / 103 %	91 % / 103 %	75 % / 76 %
Output	–	103 % / 120 %	96 % / 97 %	99 % / 99 %	85 % / 68 %	88 % / 84 %	100 % / 101 %	95 % / 100 %	103 % / 97 %
Primary works execution	–	100 % / 100 %	58 % / 55 %	83 % / 63 %	80 % / 70 %	90 % / 90 %	100 % / 100 %	90 % / 100 %	75 % / 75 %
Results of the competition	–	 5	 4	 3  1			 2	 6	

*The winners of May are builders from Belarus; the winners of June are shipbuilders from France. CONGRATULATIONS!*

2018	PROJECT ASSESSMENT RESULTS						JUNE
Site name	Shopping center No: 180118 (Lithuania)	Factory development No: 171017 (Lithuania)	Industrial project No: 160825 (Lithuania)	Shopping center No: 171101 (Latvia)	Residential building No: 161026 (Latvia)	Factory development No: 170730 (Latvia)	
Site evaluation average score	<b>4.14</b>	<b>3.65</b>	<b>4.13</b>	<b>3.61</b>	<b>3.68</b>	<b>1.28</b>	
Site manager	A. Kiaulakis	K. Valma	E. Nekoz	A. Dibirovs	S. Alekseevs	V. Liepinš	
Site name	University building No: 170201 (Sweden)	Residential buildings No: 170822 (Sweden)	School No: 171212 (Sweden)	Industrial building No: 170204 (Sweden)	Restaurant No: 180223 (Belarus)	Factory No: 180208 (Belarus)	Industrial project No: 171217 (Sweden)
Site evaluation average score	<b>4.73</b>	<b>4.94</b>	<b>4.69</b>	<b>3.91</b>	<b>4.92</b>	<b>4.61</b>	<b>4.11</b>
Site manager	J. Beniušis	M. Šalčius	P. Kamaitis	D. Jakštas	A. Prokopenko	A. Pozdniakov	K. Jankauskas

## MAIN ACTIVITY

The scope of works planned for July for the whole "Litana" group amounts to 120876 hours. During this month it is planned to produce 553 tons of metal structures for facilities being under construction in Lithuania, Latvia, Sweden.

 **Russia.** In Kaliningrad, the design works of the shopping and leisure center are continued. The construction of particleboards' manufacturing enterprise in the city of Murom is started.

 **Belarus.** The construction of fast food public catering

object with drive in premises in the city of Minsk is continued.

 **Lithuania.** The construction works of shopping center in Palanga town are continued. The design and construction works of the manufacturing workshop in Kazlų Rūda town are going on. The fabrication of metal structures for the electrostatic filter and gas flues for the oil refinery in Mažeikiai town is continued.

 **Latvia.** The construction of hotel type apartments' complex in Jūrmala town is started. The construction of manufacturing complex in Rezekne town is continued.

 **Sweden.** In Lund, the structural steel and reinforced concrete erection is continued. The construction works to build the school in Stockholm are continued. The works on

construction of the multiple-dwelling housing in Örebro city are going on. The construction of the office building in Malmö city is started in June. The hydraulic tests and preparation for commissioning of the enterprise in the city of Steungsund are carried out. The assembly of metal structures at „Eon Bio“ power station in Stockholm are started.

 **Germany.** The ship hull assembly and welding works to build the ship blocks are continued.

 **Finland.** The cruising ship blocks' manufacturing and assembly works on „Mayer Turku“ shipyard are continued.

 **France.** At the shipbuilding yards, ship hull assembling works, piping and painting works are carried out.

## THE GAUDI TRADITIONS ARE ALIVE AND INSPIRING!



The construction and commissioning of the multi-dwelling residential house on A. Čaka str. in the heart of Riga is completed in the beginning of June. A house is designed in the unusual architectural style – a combination of classics and the modern style: a house's facade is covered by the ceramic tile, thus repeating the design and configuration of curtain at the Opera Theatre in Riga. "Litana" acted as the general contractor of this project.



## A MEETING IN MINSK

A meeting of construction managers, representing various subdivisions of „Litana“, took place in Minsk in June this year. Managers from Lithuania, Latvia, Russia and the Republic of Belarus met together and discussed the current objects, shared the experience and agreed on joint ventures.

Such kind of meetings are arranged on the regular basis; in this junction of things, Minsk was selected due to the 10-th anniversary of „Litana“ activity in the Republic of Belarus. The subdivision of „Litana“ in the Republic of Belarus was founded in July 2008. A team, being small at the start, has grown and got stronger during the first 2 years and completed 2 objects for the only customers at that time – „OMA“ and „ALMI“.

In due course a company expanded not only from staff point of view, but from the capacity of works performed, as well as from the diversity of projects point of view. Twenty two objects have been completed and put in commission so far.

During the passed years the subdivision hit stiff headwinds many times, nevertheless, due to the concerted efforts of friendly team, experience and support of colleagues from the whole company, all works had been completed on time.

„Litana“ group of companies in the Republic of Belarus had recommended itself as professional and reliable partner, able to handle with construction projects of high level of difficulty in the shortest terms.

During the last 3 years of business in the Republic of Belarus, a company signed the general contracts, competed and put in commission the following objects:



Meeting participants in the Republic of Belarus

### 2015 year:

- „ALMI“ multifunctional complex in Minsk
- „Volvo“ roadside service in Minsk

### 2016 year:

- „OMA“ shopping center in Gomel
- „Renault“ full cycle autocenter in Soligorsk

### 2017 year:

- „Materik“ DIY shopping center in Grodno
- „Baucenter“ hypermarket in Kaliningrad
- „McDonald's“ restaurant in Minsk
- Production premises in Borisov

### 2018 year:

- „Karusel“ multifunctional trade complex in Gomel

## THERE'S NO LIMIT TO PERFECTION



Workers of piping division in Saint-Nazaire, France

The training seminar was delivered in the shipbuilding department of Saint-Nazaire (France) in May this year.

All foremen and workers of piping division (120 employees in total) during 4 hours discussed the most frequent industrial mistakes. Around 60 situations have been reviewed, while deputy shopfloor manager **Dmytro Baraniuk** explained the reasons of failures, and how it was possible to avoid them. The educational process was observed by STX shipyard representatives, who highly assessed our company's attitude towards the upgrade of personnel qualification.

This is already the second training phase, conducted in the shipbuilding department this year. The first one took place in the beginning of this year, when a group of shipbuilding department's administration personnel deepened their knowledge in the area of welding technology during the training courses, delivered by "Kiwa Inspecta" experts from Finland in Gargždai premises.

## THE BUILDING OF SCHOOL IN SWEDEN

In the city of Stockholm, the capital of Sweden, the building of three storey school with the total area of 5,144 sq. meters is going on at full blast. Here our company performs the design of supporting frame and cladding structures, the assembly of metal structures, reinforced concrete walls, ladders and floor slabs, concrete pouring works, as well as the mounting of profiled roof coating. It is planned to complete all works by beginning of July.

According to projects manager **Povilas Kamaitis**, there are many pre-school institutions and playgrounds for kids around, therefore an extra attention is paid to the safe execution of construction works, as well as the environmental aspects.



## "LITANA" + "VICTORIA" = 19 YEARS OF CLOSE FRIENDSHIP

The beginning of summer was capped by the significant jubilee of our business partner, LLC "Victoria" – 25 years from the date of foundation. "Litana" has been cooperating with this company already 19 years. As from 1999, seventeen shopping centers in Moscow and Kaliningrad have been built together. A President of "Litana" group of companies **I. Frizen** and director of LLC "Litana" **V. Serebryakov** were invited to celebrate a jubilee. A gala night was ended with employees' award, the handing of honorary letters of recognition and flowers, the festive dinner and the visit of spectacle in Kaliningrad Drama Theatre.



A president of "Litana" group of companies **I. Frizen** and the managers of LLC "Victoria"



"Victoria" supermarket built by "Litana" in Kaliningrad



The participants of children's camp

## HELPING THE CHILDREN'S CAMP

The summer is a nice time for journey, communication and fresh impressions. And it's so great that there are a lot of places to find it. For kids from various countries, a "Tradition" camp has become such a place, where they spent 7 marvelous days of summer.

Throughout all week 80 school kids got acquainted with the national cultures, habits and traditions of other nations, learned their songs and folk dances. As always, "Litana" group of companies didn't stay on the sidelines of goodwill, and sponsored the children's camp. **Maria Serebryakova**, an organizer of camp, thanked "Litana's" management for understanding and support, emphasizing the importance of rich cultural heritage to be transferred to youngsters: "A generation without cultural memory is like a tree without roots. Globalization may lead to the loss of national identity, therefore it's very important for children to know the traditions and the folklore of their own and other nations."



## OLYMPICS-2018 IN KALININGRAD

The 10-th jubilee Olympics of "Litana" group of companies was opened on the 18th of May in Kaliningrad with volleyball and chess competitions.

The number of Olympics' participants is growing: the Latvian office gathered its team as well. The newcomers had a tough time fighting with the experienced competitors from Russia, Belarus and Lithuania.

The Russian team prevailed with no loss, got the highest score and left no chances to competitors. According to the outpointed team, only the strive to move forward, the desire to win and the discipline decided the final outcome of this competition.

### Results

Best players		
	Volleyball	Chess
RU	Dmitrij Kolotilin	Aleksandr Achmetov
LT	Vilius Bruzdeilinas	Tomas Taujanskis
BY	Nikolaj Mikhadiuk	Georgiy Pospeshny
LV	Andrejs Dibirovs	Edgars Manuhins

Team	Volleyball	Chess	Football	Shooting	Darts	Brain ring	Bowling	Points	Place
Russia	3	3						6	I
Lithuania	2	1						3	II-III
Belarus	1	2						3	II-III
Latvia	0	0						0	IV



Representatives of "Litana" with team captain **Salvijus Stankus**



Volleyball competition



Intense chess game

## "LITANA" IN THE OLYMPICS OF THE SEAPORT ENTERPRISES OF KLAIPEDA

This is already the second season the Lithuanian office employees participated in the Olympics of the seaport enterprises of Klaipeda. Ten teams were struggling to win. A pity though there is no medal place in our safe, however, according to team's captain **Salvijus Stankus**, this is even more drives us to put an extra efforts and to demonstrate the best results next year!

## OLYMPICS-2018 IS GOING TO CONTINUE IN RIGA

A summer is the most suitable time for the training! The next stage of our annual Olympics will take place in Riga, where the football players and shooters will meet their competitors in the tough fight in September.



## A FLAG OF "LITANA" GROUP OF COMPANIES IS TRAVELLING AROUND THE GLOBE

Not too long ago fluttered on the top of Kilimanjaro, a flag of "Litana" group of companies conquered a new summit – the mountains of Nepal. The 8 days' long climbing was ended with the conquering of 4200 meters guide-mark at the base camp of Annapurna.

Later, with the group of winners of last year Olympics, a flag travelled in the role of spectator to the world's song contest "Eurovision 2018" to the capital of Portugal – a city of Lisbon.

Here the colleagues not only "lively" supported the participants of the major song contest in Europe, but got acquainted with the places worth seeing of the Portuguese capital. The best players of Olympics returned home with the most bright impressions.

**Vaida Adomavičiūtė:** "There was a wonderful informative excursion around the most famous and well-known places, we had occasion to taste the domestic cuisine. We had a great time, got acquainted with the colorful Lisbon and participated in so large-scale project named "Eurovision"!"

**Anastasia Boguk:** "Lisbon for me looked like very bright and colorful. The Portuguese themselves are very kind and friendly, opened and joyful people. The domestic cuisine is very tasty. The immensity and atmosphere of "Eurovision" are fascinating, these are the unspeakable emotions!"



Best players of Olympics 2017 enjoying time in Lisbon



Flag of "Litana" reached another peak

## DONOR INITIATIVE

DOING GOOD BLESSY



Donor initiative in Gargždai office

**Over the years the employees of "Litana" group of companies, who joined the ranks of donors, make a good deed and help people requiring blood.** The stock of blood bank usually decreases during the summer time, therefore the donors' help is especially valuable in this season. The employees, participated in this event, told, that though a procedure is not pleasant, however you feel a deep internal satisfaction due to the discharged duty.

### "Litana" in Lithuania



As from 2nd of March, **David Martirosian** started to work as projects manager assistant.



As from 24th of April, **Edvinas Stonys** started to work as foreman.



As from 23rd of April, **Henrikas Samoška** started to work as design engineer.



As from 5th of April, **Laurynas Trilikauskas** started to work as business development director for Kuwait market.

### "Litana" in Lithuania



As from 14th of May, **Dovydas Jakas** started to work as IT administrator.



As from 30th of May, **Irina Vojt** started to work as junior specialist in the commercial department.



As from 29th of May, **Vadim Vasiliuk** started to work as manager of production and technical supply department.



As from 28th of May, **Aleksandr Likhodievskiy** started to work as health and safety engineer.

### "Litana" in Belarus

## Congratulation to those celebrating a jubilee!

### Anniversaries celebrated in June:

**60 years:** Petr Cenik, driver;  
**55 years:** Valeriy Solovjov, welder; **Tatjana Zanofrijeva**, design engineer; **Aleksandr Likhodievskiy**, health and safety engineer; **Vasily Serebryakov**, LLC „Litana“ director.  
**50 years:** Rimantas Piekus, ship metal hull assembler; **Ajnur Mengheri**, welder.  
**45 years:** Kęstutis Petrauskas, electromechanician.  
**40 years:** Sergej Karpenko, welder; **Tomas Lygnugarys**, ship metal hull assembler.  
**35 years:** Andrej Achmatov, ship metal hull assembler; **Denys Koval**, ship metal hull assembler; **Laurentiu Nikolae**, painter.  
**30 years:** Andrej Šilov, engineer technologist; **Andrej Osipov**, foreman.  
**25 years:** Aleksandr Tatarinov, assembler.

### Anniversaries to be celebrated in July:

**55 years:** Andžela Chomova, HR executive.  
**50 years:** Natalija Družinina, director of economics; **Vladimir Lichovoj**, welding technologist; **Raimondas Oželis**, assembler.  
**45 years:** Sergej Shumilov, welder.  
**40 years:** Anatolij Sakalauskas, ship metal hull assembler; **Valeriy Demchiuk**, ship metal hull assembler; **Andrej Miroshkin**, welder.  
**35 years:** Ivan Ostapovets, welder; **Dmitrij Kajzer**, ship metal hull assembler; **Aidas Margys**, assembler; **Peteris Svavs**, welder; **Vitaliy Timchenko**, welder.  
**30 years:** Darja Frizen, commercial manager; **Aleksandr Gafurov**, welder; **Denys Ziuzin**, welder.  
**25 years:** Simonas Bražionis, design engineer.

