

In relation to customers we strive to ensure a professional, responsible and qualified attitude to satisfy the market requirements. The primary value of the Company is our customers' appreciation and full satisfaction, as far as our services are concerned.

Extract from the statement of Litana Group

2017	WORK RESULTS								JULY
 – A symbol of the winner of the month	Construction				Production		Shipbuilding		
	Russia	Belarus	Europe	Industrial projects	Lithuania	Russia	Finland	France	
Performed plan in volumes	115 %	130 %	139 %	78 %	91 %	73 %	111 %	108 %	
Output	107 %	104 %	92 %	99 %	87 %	85%	99 %	94 %	
Results of the competition		 							

The winners of the month are builders in Russia! CONGRATULATIONS!

2017	PROJECT ASSESSMENT RESULTS					JUNE	JULY
Site name	Hospital. Site No: 150911 (Sweden)	Administrative building. Site No: 60401 (Lithuania)	Shopping center. Site No: 160725 (Russia)	Shopping center. Site No: 170117 (Russia)	Residential building. Site No: 161026 (Latvia)	Shopping center. Site No: 170422 (Russia)	Shopping center. Site No: 170307 (Lithuania)
Site evaluation average score	4.53	3.51	4.03	3.98	3.28	4.57	4.11
Site manager	M. Šalčius	V. Vinikas	A. Mančiuk	A. Pozdniakov	S. Alekseev	A. Iljin	K. Valma

MAIN ACTIVITIES

AUGUST

The scope of works planned for August for the whole "Litana" group amounts to 119 200 hours. During this month it is planned to produce 580 tons of metal structures for those facilities being under construction in Russia, Belarus, Lithuania, France, Finland, Sweden, and 2 900 tons of metal structures for shipbuilding industry.

Russia. The construction of 3 shopping centers in Kaliningrad is continued.

Belarus. The construction works of „McDonald's“ fast food restaurant in Minsk are going on, the construction of new shopping center in the city of Gomel is continued.

Lithuania. The construction of an office building in Vilnius and the shopping center in Plungė are continued. The 2nd stage of manufacturing of metal structures for the frame, electrostatic filter, silo and gas flues at the oil refinery in Mažeikiai is continued.

Latvia. The design works and the construction of residential complexes in Riga are continued.

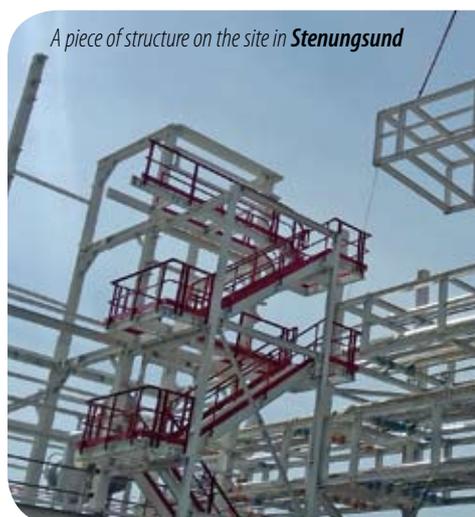
Ukraine. The installation of the specific doors in Chernobyl NPP is going on.

Sweden. The assembly works on the territory of the hospital in Stockholm are near completion. The manufactur-

ing of metal structures in the city of Stenungsund is going on. The metal structures manufacturing and assembly works for the heating plant in the city of Boden are performed. The next stage of the project carried out by "Litana" is starting, i.e. the assembly of metal and reinforced concrete structures in the city of Lund.

Finland. The ship hull assembling works are continued in Turku, as well as doors and hatchways installation works at the nuclear power plant in Olkiluoto. The pipefitting and equipment installation works will be continued in Helsinki.

France. The ship hull assembling works, piping and painting works are carried out at the shipbuilding yards.



A piece of structure on the site in Stenungsund



An episode of dealing with open flame training

At the industrial object, located in Stenungsund, Sweden, the quarter of planned works have been completed.

The assembly of piping galleries, which modules have been produced by steel production and stainless steel items manufacturing departments, is carried out on the object. The pipe lines are produced following the strict requirements from the perspectives of accuracy and operating safety, therefore they undergo the multiple control in production premises and on the construction site. The completion of works is planned in the end of October.

Following the strict requirements in the area of operating safety, the training session regarding the work with the open flame has been arranged for employees. The staff of "Litana" is frequently mentioned on the site as the role model following EHS rules.

SHIPBUILDERS OF "LITANA" DON'T SHUDDER TO A HALT

Around 750 shipbuilders are working in CJSC "Litana ir Ko" nowadays. The subdivision is multinational, the specialists from Lithuania, Latvia, Ukraine, Russia, Belarus, Romania and Bulgaria are employed here.

The geography of works carried out by the subdivision is miscellaneous as well: in France – the shipyards "STX" in St.-Nazaire, "DCNS" in Lorient, "Piriou" in Concarneau and "Kership"; in Finland – the shipyards "Meyer" in Turku and "Arctech" in Helsinki; in USA – a shipyard in Philadelphia. Specialists from "Litana" can be met on the shipbuilding factories of Latvia (Riga), Lithuania and Sweden, dealing with various projects.

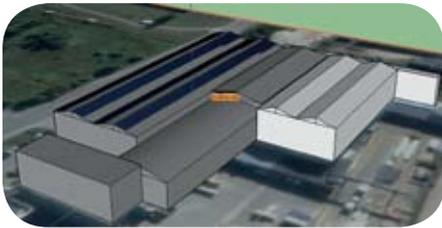
Today our shipbuilders have mastered and successfully are carrying out the assembly of three-dimensional blocks, mounting them in the ship hull, the pipe fitting and painting works, the ship hull and pipe outfitting works. The ship hull and painting works are carried out in the area of ship repair as well.

The last year was the most successful to the shipbuilders: the amount of completed works reached 785 500 technological hours. The current year plans are even more ambitious – it is expected to reach the amount of 900 000 technological hours. In order to achieve this, the headcount of shipbuilding subdivision will be increased up to 900 employees.



Shipbuilding and ship repair director **Oleg Arup**

THE UTILIZATION OF SOLAR POWER IN MANUFACTURING PROCESS



Based on the production volumes and its specifics, as well as on the results of energetic audit carried out at the enterprise, CJSC "Litana ir Ko"

was granted with the subsidy to install the alternate power sources on the roof of production shop. 50% of the project will be financed by EU structural funds, therefore another part of expenses will be covered by "Litana". The participation of "Litana" in this project is going to be an important step to achieve the strategic goals in order to expand the utilization of alternate power sources in 2010-2020 at the national level.

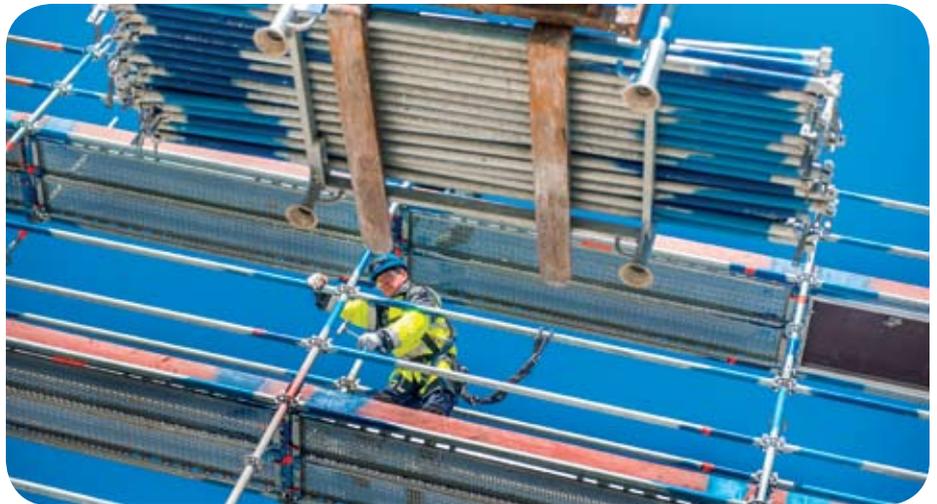
The project's objective is to install the photovoltaic solar power battery with the capacity of 0.26 MW to partially cover the electrical energy consumption of the enterprise.

That's the way how the company is going to reduce the electrical energy consumption supplied by the centralized electrical network and replace it by the energy from the alternate source. This will contribute to a more sustainable environment and will help to use energy for the production purposes in more effective way.

A project was initiated by company's management already last year. It is successfully being coordinated by production director **Mantas Leknius**. Currently, the search for sub-contractors and preparation of the contract to install the new application are carried out.

THE SCAFFOLDING DEPARTMENT IS TARGETING SWEDEN

"Knowledge, skills and qualification are the strongest parts of scaffolding department employees," – tells a head of sales department **Vaidotas Pilipavičius**. A department, which is 1,5 years old so far, bravely goes ahead, especially on the Swedish market, where the biggest part of projects is concentrated. This direction has been selected due to the longstanding experience and the significant number of projects. The alternative directions of Nordic market are also being taken into consideration. CJSC "Litana ir Ko" has invested in the equipment and employees' training with the help of own specialists, in order to get the package of construction services, proposed by "Litana", even more attractive to the customer. The membership of the department in the association of scaffolders, as well as the active operating, proves the ambitious plans of the department. **The scaffolding department delivers the scaffolds rental, assembly and employees training services.**



THE STAINLESS STEEL EQUIPMENT MANUFACTURING SHOP OPENED ITS DOORS IN APRIL 2017

Before the shop was opened, the complete renovation of current production hall was carried out, the roof tiling works have been done, the premises for the comfortable and qualitative work have been prepared, and a new cutting, bending and welding equipment was purchased and assembled.

The stainless steel piping systems, conveyor lines, various vessels, food industry machinery and other different equipment with the special requirements are manufactured in the newly opened shop.

The inauguration of the new shop is a guaranty of further successful cooperation with the customers, taking into consideration the whole variety of their requirements.



SUCCESSFUL CAREER

“There is nothing impossible” – these words became lifestyle and professional credo of Mantas Šalčius. Mantas is one of the youngest and assertive project managers, though made a significant contribution to the list of objects built by “Litana”.

Mantas started working in the company in November 2014 and actively contributed to the construction department’s projects from the first days. After 1.5 years he was promoted to project manager with the responsibility to lead the general contract project. Then a few projects in Sweden have been completed. Currently he manages one of the most difficult projects of “Litana” – the construction of hospital in Sweden. The works carried out on the object required the maximum commitment, though helped to obtain plenty of useful experience.

The project management is not the only competence of Mantas. Deputy managing director on construction matters **Šalvius Stankus** remarked that such employees as Mantas are very valuable for the company: “He is actively participating in the discussions to form the standards. He is already an author of some of them. He is contributing to the development of BIM system. His activity in foreign projects is already positively evaluated by the customers. Mantas passed the project manager qualification exam quickly and on his own will. He is well known by his sound ambitions and achievement orientation.” When possible, Mantas participates in sportive and other events arranged by “Litana”.

“I always liked to solve the difficult tasks and was keen to manage huge, outside projects. So I found “Litana”, – tells Mantas with the smile. Let us wish as many such projects as possible to Mantas and to the whole group of companies.



“An effective team is a guarantee of successful work.”

MARINA BONNET IS A PERSON YOU MAY ALWAYS DEPEND UPON

An employee of “Litana France” office, an interpreter **Marina Bonnet** already became an organic part of “Litana”. As her colleague, an interpreter **Natali Agard** says: “Marina is a highly-skilled professional, moreover she has psychological skills, and therefore she easily solves any problem arose during the work. You may always depend upon her in every situation.”

We talked to Marina about her work in “Litana”.

Marina, when have you started working in “Litana”? How was the beginning of your career?

„I have started working in “Litana” in October 2008 as an interpreter. The beginning was hard. The shipbuilding area was totally new to me. The first delight of seeing the beauty and range of ships being built was changed by the fear that I have not enough linguistic skills. I had to learn a lot and quickly. Still remember with gratitude all my colleagues, who treated me with patience and understanding during that period.”

How are you feeling now, working in “Litana”?

“I’m a constant lover in my life. When I found such an interesting job, I even didn’t think about to change it. How it is said: “A happiness is when you still admire what you already have”. Based on this I can state that I’m by no means a happy person.”

What is the most interesting to you in your everyday work?

„My work is related to the constant communication. The people surrounding me are the most important. In such a profession, the medical principle: “Don’t get hurt!” should work, as the incautious words or behavior can bring to nothing the company’s reputation, quit on the partners, disappoint the clients, lose the respect.”

What inspires you the most?

„My colleagues and French partners I work with bring me the most inspiration. I’ve learned a lot from them during this time, though they even have no clue about this. I’m also inspired by the unlimited possibilities to grow professionally, as well as personally. It looks sometimes you reached the point of perfection and you are familiar with everything, however a new client or a new branch of activity appears, bringing a new experience together.”

“Litana” group of companies thanks Marina Bonnet for dedicated work and wishes the following words told by her another colleague Marina Chotard from the supply chain department that would come true to her: “Let the victory always be on your side, Marina!”

FACES AND NAMES



A team of JV „Montazhavtomatika” with director Tadeusz Protas in the middle

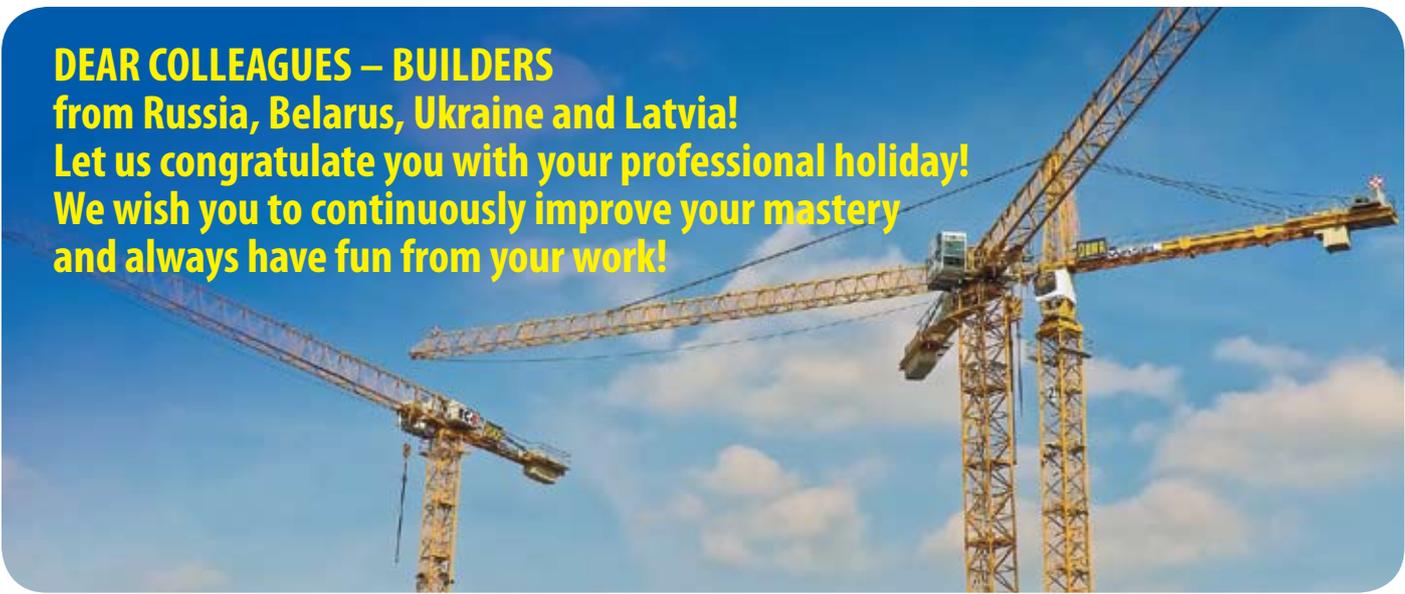
LONGSTANDING COOPERATION

JV “Montazhavtomatika” was opened in Belarus in 2000. During all 17 years of operation on the construction market of the Republic of Belarus, a company proved itself as the best subcontractor in the area of installation of electrical and low-current networks.

JV “Montazhavtomatika” has been working with „Litana” company since 2010. The 1st object was „ALMI” shopping center built on Sovetskykh pogranichnikov street in the city of Grodno. For already 7 years this company acts as our constant and reliable partner in the area of electrical and telecom installation works.

The whole team of „Litana” thanks our partners for the great work and believes that the upcoming cooperation will bring the mutual success to both companies.

DEAR COLLEAGUES – BUILDERS
from Russia, Belarus, Ukraine and Latvia!
Let us congratulate you with your professional holiday!
We wish you to continuously improve your mastery
and always have fun from your work!



All employees of CJSC „Litana ir Ko“ and their relatives are invited
to the yearly sports festival. Employees from other „Litana“ subdivisions
are also welcome to attend the event.

This year, you are invited to see the unique battle of four environments – the earth,
the air, the water and the fire. Please be prepared to ANY unexpected turns of events.
You are going to get wet and get grilled!

The festival is going to take place on the 26th of August from noon till 7.00 p.m.
on the territory of „Gribžė“ villa
(the Gribžiniai village, Mokyklos str. 7,
the Dauparai – Kvietiniai eldership, Klaipėda region).

„Litana“ in Lithuania



As from the 3rd of July,
Salvijus Stankus
 appointed to deputy
 managing director
 on construction
 matters.



As from the 4th
 of July,
Nikita Metlionkov
 started to work as
 design engineer.



As from the 10th
 of July,
Paulius Einikis
 started to work as
 design engineer.



As from the 21st
 of July,
Oleg Lykov
 started to work as
 production foreman.

„Litana“ in Lithuania



As from the 24th
 of July,
Rima Urbanavičiūtė
 started to work as
 advertisement and
 public relations
 executive.



As from the 14th
 of July,
Anastasia Boguk
 started to work as
 office manager.



As from the 14th
 of June,
Kseniya Efremenko
 started to work as
 commercial
 department manager.



As from the 25th
 of July,
Natalya Mozhenok
 started to work
 as accountant.

Anniversaries celebrated in August: Congratulation to those celebrating a jubilee!

- 55 years...** **Sergey Voronin**, pipe fitter; **Sigitas Margevičius**, pipe fitter.
- 50 years...** **Oleg Vasilevskiy**, head of supply chain.
- 45 years...** **Alexander Sosnenko**, concrete worker.
- 40 years...** **Nerijus Uselis**, construction manager; **Julius Lengvinas**, assembler;
Yuriy Dobryanskiy, ship metal hull assembler.
- 35 years...** **Claudiu-Constantin Vlad**, welder; **Alexander Kovaliov**, ship metal hull assembler.
- 30 years...** **Ramūnas Zaniasuskis**, projects evaluation department engineer; **Denys Nugayev**, welder;
Mikalai Mikhadyuk, economist.
- 25 years...** **Florin-Alexandru Iancu**, ship metal hull assembler; **Jovita Mockevičiūtė**, design engineer;
Ovidijus Simutis, design engineer; **Mikhail Krasovskiy**, warehouse storekeeper;
Viktor Chernyak, construction works foreman.

