













*In relation with customers we strive to ensure a professional, responsible and qualified attitude to satisfy the market requirements. The primary value of the Company is our customers' appreciation and full satisfaction, as far as our services are concerned.*

*Extract from the statement of LITANA Group*

*Happy New Year and Merry Christmas!  
May the coming year fulfill all the hopes and expectations,  
be generous to successful business, full of joyful and bright events.  
We wish you and your loved ones good health,  
happiness and prosperity!*

## NOVEMBER RESULTS

 - A symbol of the winner of the month	Construction				Production		Shipbuilding					
	Lithuania	Kaliningrad	Belarus	Scandinavia	Lithuania	Kaliningrad	Finland	France	Holland			
Performed plan in volumes	72 %	59 %	95 %	73 %	109 %	64 %	-	95 %	-			
Output	91 %	79 %	97 %	97 %	96 %	71 %	-	99 %	-			
Results of the competitions												

**The producers of Lithuania are the winners of the month. CONGRATULATIONS!**

## MAIN GOALS TO ACHIEVE IN DECEMBER

It is planned to produce 520 tons of steel structures for construction sites in Russia, Lithuania, Norway, Sweden and the Republic of Belarus, as well as 560 tons for the shipbuilding sector in December.

The anticipated volume of work in December for all Litana group amounts to 48 200 hours.

Construction of the microchip plant in Gusev will be continued. Construction of a logistics warehouse with administrative premises will be started in Nizovje. The reconstruction of the supermarket will be continued in Moscow, Russia. Delivery of the supermarket in Kaliningrad to the customer will be the main task in Russia.

The construction of the supermarket will be continued in Gomel, and construction of a grocery store will be continued in Minsk, the Republic of Belarus.

In Lithuania, construction of the combined heat and power plant and construction of a grain warehouse terminal in Klaipeda, as well as the reconstruction of the ice arena in Elektrenai will be continued.

In Sweden, the assemblage of steel structures for mines will be started in Gallivar, as well as the construction of the school will be continued in the town Kiruna, football arena in Vekijo, and the waste processing power plant and warehouse will be continued in Stockholm.

In Norway the construction of the shopping

centre in Bamble and the warehouse will be continued in Sandefjord.

The assemblage in a nuclear power plant in Olkiluoto will be started in Finland.

The assembly and welding of a ship hull blocks and piping is being carried out in the shipyard in France.



The construction of the supermarket in Kaliningrad (Russia).

## BROAD GEOGRAPHY OF ACTIVITIES OF THE GROUP OF COMPANIES “LITANA”

Activity efficiency of the group of companies “Litana” is usually determined by responsible and proficient approach of the team of employees, who are not afraid to take big responsibility in implementation of interesting and challenging projects.

**Broad geography of activities provides the company with advantage in the market and allows offering high quality works performed within a short term.**

It also proves the ability of the company to adapt flexibly to various substandard conditions. This year, employees of “Litana” have successfully worked on the projects in Lithuania (Klaipėda, Elektrėnai), Russia (Kaliningrad, Gusev, Moscow, Tambov), the Republic of Belarus (Minsk, Pinsk, Soligorsk, Gomel), Latvia (Riga), Turkmenistan (Ashgabat), Sweden (Galivar, Kiruna, Vekio, Stockholm), Finland (Olkiluoto), Norway (Bambel, Sandeford), France (Saint Nasar, Lorient, Brest).

A few words about the most remote points, where works are implemented by the group of companies “Litana”:

We all know that our shipbuilders have worked on the western border of Europe – Atlantic coast of France – for many years. Now it is time for eastern borders; in 2012 in Yekaterinburg, situated in the Urals, the border between Europe and Asia, the group of companies “Litana” is going to design and construct a warehouse with the area of 10000 m<sup>2</sup> for storing industrial goods. At the moment, teams of concrete workers and assemblers of steel structures of the company “Litana” are finishing the formation of the school building in the most northern point of Sweden, town of Kiruna, which is located outside the Arctic Circle, there is already the polar night. While in Africa, not far from the equator, in the capital of Equatorial Guinea Malabo, on the territory of a port, employees of “Litana” group assemble a warehouse of the area of 2000 m<sup>2</sup>. The building was designed, produced and delivered by the sea containers from Lithuania.

In fact, all these projects are not far away from each other, and our participation in their construction depends only on our will and professionalism.



The construction of the school in Kiruna (Sweden).



The construction of the warehouse in Malabo (Equatorial Guinea, Afrika).



The decoy of the warehouse in Yekaterinburg (Russia).

## RESULTS OF THE III INTERNATIONAL SPORTS FESTIVAL OF THE GROUP OF COMPANIES “LITANA”

Teams from Lithuania, Russia, the European Union and the Republic of Belarus took part in the III international sports festival of the group of companies “Litana”. The teams competed with each other in football, volleyball, chess, arm wrestling, and bowling competitions. Referees, viewers and sportsmen noticed that enthusiasm was great and each sportsman fought for victory in each competition to the end.

**Lithuanian team became the winner of the III international sports festival.**

The second place went to the team of Russia, which was the second in all competitions consistently. The only exception was bowling game, where, to everyone’s surprise, the team of Russia took the last place. While it was namely thanks to this type of sport they became the winner of the second international sports festival last year.

Everyone was very pleased with the success of the team of the Republic of Belarus. Coming only four (Igor Titov, Igor Petuhovich, Olga Sahon and Egor Pospeshnyj), the sportsmen thanks to bowling competition (I

place) and arm wrestling (III place), were able to take the third place and defeat the team of the European Union. In the last year’s competition the team of the Republic of Belarus took the last place – and now the sportsmen rightfully are pleased about their achievement.

The team of the European Union took the fourth place in the competition. As vice-president of the group of companies “itana” Viktor Nikitin jokingly said during the announcement of the results “this has probably happened because there is crisis in Europe at the moment...” ▶

▶ The results of the tournament table are constantly changing. Those, who honor their laurels, may miss the right moment and find themselves behind everyone else, and to those who work on themselves, luck often smiles. We are very grateful to the teams' captains M. Frolov, A. Leshukov, I. Titov and V. Boiko, who united the players and motivated them for victories.

With the help of questionnaires as well as tournament results, the best players of the year were identified. These are: Salvijus

Stankus (Lithuanian team), Dmitrij Kolotilin (Russian team), Egor Pospeshnij (Belarus team), and Mantas Dubavičius (the team of the European Union). They, as the best players of the III sports festival of "Litana" group were awarded with prizes – a trip to the final match of the European football championship of 2012 in the town of Kiev.

It is planned to add basketball, table tennis and billiard competitions in the IV international sports festival of the group of companies "Litana", which will take place

next year.

So, everyone, who has not participated in our competitions yet and who wants to demonstrate his/her sporting qualities, is welcome to take part in the IV international sports festival which will take place in the year 2012. As a tradition, valuable prizes will be given to the best players, after all, work and sport achievements in the group "Litana" are

*for Your success.*



The best players of the sports festival: M.Dubavičius, S.Stankus, D.Kolotilin and E.Pospeshnyj.



The team of the Republic of Belarus.



G.Sasnauskas (Lithuania) and I.Titov (the Republic of Belarus).



Bowling.



Bowling.



M.Dubavičius (Lithuania) and E.Pospeshnyj (the Republic of Belarus).



Lithuanian team became the winner of the III international sports festival.



Photo to remember.

## SCORE CHART

Collective teams of "Litana" group	Football	Chess	Volleyball	Arm wrestling	Bowling	Points	Place
Lithuania	3	3	3	3	1	<b>13</b>	<b>I</b>
Russia	2	2	2	2	0	<b>8</b>	<b>II</b>
The Republic of Belarus	1	0	0	1	3	<b>5</b>	<b>III</b>
The European Union	0	1	1	0	2	<b>4</b>	<b>IV</b>

## ATTENTION!!! CONTEST IS ANNOUNCED!

**"In the Grand Theater.... – only girls!!!"**

As it appeared, mostly men took part in the III sports festival of the group of companies "Litana". Well, ladies probably don't like competing in sports so much. So, dear ladies, the management of the group of companies "Litana" has decided to organize a special contest for you, where you will be able to demonstrate your inventiveness and creative skills.

All women, working in the group of companies "Litana", are welcome to take active part in the contest of poetry greetings.

**A task for participants is to provide a New Year greeting, wishes for staff of our company in the form of a poem.**

Essential condition: the company's name "Litana" must be mentioned in the poem. This may be a simple quatrain as well as

a long poem.

Send poetry greetings to the e-mail  
litana@litana-group.com before 16<sup>th</sup> January 2012.

Authors of the best poems will be awarded with a trip to Moscow, a visit to the National Tretyakovskaya Gallery and a ballet performance in the National academic Grand theater of Russia.

After reconstruction, one of the most famous opera and ballet theaters of the world regained the lost features of historical image; audience hall regained its original beauty. And now every spectator of the Grand Theater, hearing the masterpieces of the world, can feel himself theater person of the XIX century and marvel at its magnificent, yet "light" decoration.

Dear ladies!!! We expect your active participation and wish you good luck!!!

## THANKS TO THE GROUP OF COMPANIES "LITANA"



A statue of an angel.

It has been 18 years that the group of companies "Litana" has been helping the kindergarten "Pagrandukas" (Žardininkų str. 10, Klaipėda), where children from 1 to 7 years are educated. At the moment there are 10 groups in the kindergarten.

"Pagrandukas" is the only kindergarten in Klaipėda, where children with lost hearing are educated among other children. Such children are integrated into common groups: they are given a possibility to grow and develop in equal conditions with other children.

On 14<sup>th</sup> December representatives of the group of companies "Litana" were invited to the kindergarten for the celebration of Thanksgiving Day. During the festive activity, director of the kindergarten Kristina Valinčiene expressed sincere thanks to the group "Litana" for the yearly support, due to which the kindergarten "Pagrandukas" is becoming more cozier. As a sign of thankfulness, the representatives of the group "Litana" were given a statue of an angel – a symbol of care and kindness. The children cheered with songs and dances.

## Congratulations for the birthday! In December the birthdays are celebrated by:

The 70<sup>th</sup> birthday is celebrated by **Aleksandr Spratto** a quality engineer;

The 60<sup>th</sup> birthday is celebrated by **Petras Galdikas** an assembler of steel structures

The 55<sup>th</sup> birthdays are celebrated by **Anatolij Drygin** a driver,

**Evgenyj Manilo** an assembler of ship steel structures

The 50<sup>th</sup> birthdays are celebrated by **Irina Manilo** storekeeper, **Tadeush Preskailo** a pipefitter

The 40<sup>th</sup> birthday is celebrated by **Andrej Ramazanov** an high-scaler assembler

The 35<sup>th</sup> birthday is celebrated by **Vilma Vitauskienė** an office manager